

September 30, 2024

Joint Standing Committee
Connecticut General Assembly
300 Capitol Avenue
Hartford, CT 06106-1553

Re: Annual Report to the Joint Standing Committee Regarding Section 10a-55m (f) of the CGS

Enclosed is the Annual Report to the Joint Standing Committee regarding Section 10a-55m (f) of the Connecticut General Statutes (CGS) for the 2023 Calendar Year. This report presents information about sexual misconduct policies, procedures, and institutional conduct reports at the Rensselaer at Work Campus (Hartford, Connecticut). This report intends to comply with the regulations of Section 10a-55m(f) of the CGS, an Act concerning Sexual Assault, Stalking, and Intimate Partner Violence on Campus, as well as to inform the Joint Standing Committee of the General Assembly of the efforts the Rensselaer at Work Campus has taken to combat sexual violence on its campus.

The Rensselaer at Work Campus was a branch campus of Rensselaer Polytechnic Institute located in Hartford, CT that offered part-time degree programs in science and engineering to working professionals. These programs, collectively referred to as Rensselaer at Work, are one of Rensselaer's core enterprises and encompass a range of programs designed specifically for current and future workforce leaders. It is important to note that Rensselaer at Work closed its Connecticut operation effective June 1, 2024, as acknowledged by the Connecticut Office of Higher Education on June 25, 2024.

The Middle States Commission on Higher Education and the Office of Financial and Academic Affairs accredited Rensselaer at Work.

Rensselaer at Work, a non-residential graduate school for working professionals, employed ten (10) faculty and nine (9) staff, and enrolled 360 students over three semesters in 1458 credit hours for the 2023 Calendar Year.

The Report contains the following sections:

1. Rensselaer Polytechnic Institute Sexual Misconduct Policy (rev. May 2023);
2. Human Resources Policy Section 600, Non-Discrimination, Non-Retaliation, Equal Employment Opportunity (rev. August 14, 2020);
3. Student Sexual Misconduct Bill of Rights/Student Rights when Filing a Sexual Misconduct Report;
4. Student Sexual Misconduct Confidential Care and Support Services;
5. Memorandum of Understanding with Community Agencies;
6. Sexual Misconduct Education and Awareness Programs;
7. Number of Sexual Misconduct Incidents Reported;
8. Number of Sexual Misconduct Incidents Reported Anonymously; and
9. Number of Sexual Misconduct Disciplinary Cases and their outcome.

Rensselaer at Work is committed to maintaining a safe and healthy learning, living, and working environment in which no member of the Rensselaer community is, on the basis of sex/gender, sexual orientation, gender identity or gender expression, excluded from participation in, denied the benefits of, or subjected to discrimination in any Institute program or activity. Rensselaer at Work will review its Sexual Harassment and Sexual Misconduct Policies and Programs annually to ensure compliance with State and Federal laws and to endeavor to achieve best practices in higher education.



Elizabeth Brown-Goyette, JD
Manager, Employee Relations and Title IX/Title IX Coordinator

cc: Louis A. Padula, Vice President for Human Resources
Aric W. Krause, Dean, Academic and Administrative Affairs, Rensselaer at Work

Rensselaer Polytechnic Institute revised its Sexual Misconduct Policy and the Human Resources Policies for Sex/Gender Discrimination and Sexual Harassment in August 2020 and again in May 2023 to reflect changes to Title IX regulations, State laws, best practices and community feedback. These policies detail the procedures that students, faculty and staff of the Institute can use to report incidents of sexual misconduct (i.e., sexual assault, stalking, or intimate partner violence) or sexual harassment. These policies also provide University members with information about care and support services. In addition, these Policies delineate the options a reporting party, or an individual who alleges to be a victim of sexual misconduct or sexual harassment, may take with regard to filing a criminal complaint, an institutional complaint, or a confidential report. Furthermore, the Policies provide information regarding informal resolutions and interim measures and accommodations that are available to members of the Rensselaer community.

6. Sexual Misconduct Education and Awareness Programs

Type of Programs	Number
Presentations to Employees and Students	0
Orientation Programs	0
Speakers	0
Professional Faculty and Staff Trainings	Online Sexual Harassment Prevention programs required annually for all faculty (10) and staff (9).
Passive Programs	0
E-learning for Faculty and Staff	19 faculty and staff members participated in E-learning education related to sexual misconduct and sexual harassment.
Workshops	0
Film Screenings	0

7. Number of Sexual Misconduct Incidents Reported

Type	Total Number	Students	Non-Students
Sexual Assault	0	0	0
Stalking	0	0	0
Intimate Partner Violence	0	0	0

8. Number of Sexual Misconduct Incidents Reported Anonymously

Type	Total Number	Students	Non-Students
Sexual Assault	0	0	0
Stalking	0	0	0
Intimate Partner Violence	0	0	0

9A. Number of Sexual Misconduct Disciplinary Cases

Type	Disciplinary Cases
Sexual Assault	0
Stalking	0
Intimate Partner Violence	0

9B. Final Outcome of Sexual Misconduct Disciplinary Cases

Type	Policy Violation	No Policy Violation	Disciplinary Probation	Suspension	Expulsion	Other
Sexual Assault	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Intimate Partner Violence	0	0	0	0	0	0